

FARAJA FOUNDATION

ANNUAL REPORT FY 2015



Presented in this report is a comprehensive representation of what Faraja Foundation as a charitable organization does to make a difference in the lives of people.



Dear Friends,

I am delighted to present to you the 2015 Annual Report for the Faraja Foundation. It has been an inspiring year and one of continued resurgence. I owe the success stories you will read about in this report to the unwavering commitment and leadership of a delightful team of staff whose values and hard work continue to shine through. I must also salute the leadership and stewardship of our board that continues to raise the visibility of Faraja Foundation.

Faraja Foundation provides services to many vulnerable people, among them prisoners and ex-prisoners. Our drive is motivated by our conviction that if we are concerned with the reform of prisoners, what we do when they emerge from custody is at least as important as what we do for them while they are inside.

Faraja Foundation has a growing reputation in the corrections sector and we are clearly a popular choice with service users, indeed the Kenya Prisons Service, and the Probation & after Care Services. The past year of 2015 has been an active one for our organization.

We would not be able to attend to this very vulnerable group without the generous support from our benefactors, our mother organization, the Faraja Trust and many other people of good will.

I wish to thank the two government departments with which we collaborate namely the Kenya Prisons Service and the Probation & after Care Services for their commitment and dedication in the work of rehabilitation, reintegration & after care of offenders.

Faraja Foundation continues to work with other stakeholders and actors in the criminal justice system, including civil societies, churches and the community, which have given us overwhelming moral and technical support during the year. We thank the European Committee for Training and Agriculture (CEFA) and other partners in the consortium of organizations implementing “The Strengthening Human Rights within Correctional Facilities in Kenya Project” for the commitment, teamwork and sharing of very good ideas and experiences. This informed the decision to respond to a call for proposal and successfully apply for funding from the European Union for the project that gave Faraja Foundation the financial energy to reintegrate successfully 48 ex- offenders and provide economic support to 32 ex- prisoners during the year.

Finally yet importantly, I want to sincerely thank the staff of Faraja Foundation who gave themselves fully to the service of the less fortunate and put a smile on the faces of people shunned by the community and condemned by the law. No amount of money can compensate these ladies and gentlemen. I salute them all. We are proud of the achievements of the Faraja Foundation this year and look forward to an even brighter 2016!

Jane Kuria

Chief Executive Officer

Our Vision

To be a role model in serving people with respect for their dignity.

Our Mission

Our mission is to provide support needed by people to grow, expand and realize their full potential and capabilities. Founded on the Christian social ethics and in particular the principle of the Good Samaritan, the Foundation provides emotional and humanitarian support to all needy persons regardless of their faith, ethnicity or nationality.

Our Values

Our work is underpinned by the following values:

- Ethics of the good Samaritan: Serving the needy with dignity and without discrimination.” Go and do likewise”
- Professionalism: Subscribing to the principles of efficiency, effectiveness and sustainability.
- Integrity: Observing highest level of ethical behavior.
- Timeliness: Commitment to meeting needs on time.
- Joy: Perform duties with pleasure.

Our Programs

- Training and Counselling
- Education and Livelihoods
- Prison Work

PROGRAMMES IN BRIEF

Faraja Foundation partners with Kenya Prison Service and Probation and Aftercare services to serve persons in conflict with the law to bring about positive change in their lives through various activities. Men and women, children and youth who are socially and economically disadvantaged and in need of humanitarian support are not left out in the organization's endeavor to empower people to transform their lives.

The other activities at the Foundation include capacity development through counseling and training, social economic support through secondary education, vocational and technical scholarship programs, emergency humanitarian aid and social reintegration and aftercare for those leaving correctional facilities.

Majority of the beneficiaries of the Foundations' programs are prisoners, ex-prisoners, children and youth in disadvantaged socioeconomic situations and at the risk of sliding into crime, prison warders who are the primary care givers to the prisoners and the general population with special focus on women and youth living in difficult circumstances.

Capacity development

Capacity development programs include counseling and training. During the year under review, 492 prisoners benefitted from counseling in prison facilities in Nairobi. Group and individual counseling had a positive impact on prisoners' behavior in that reports of negative behavior in prison reduced. In addition, prisoners who had previously shunned vocational skills engagement in prison industry became more actively involved. Faraja Foundation offers counseling to both prisoners and the general population of persons who come to Faraja offices to look for other forms of support. This helps them to identify their strengths and address the weaknesses that hinder them from realizing their full potential.

Prisoners adapt to prison life at a different pace. Over the years that Faraja Foundation has worked in the prison, the counselors discovered that there are prisoners who have the capacity to influence other behaviors in many ways. During the year, 110 prisoners serving long terms were trained and equipped with peer counseling skills to provide emotional support to their colleagues on a first aid basis, refer for professional counseling and to disseminate necessary information to other inmates in a language they understand better. This approach resulted in an increased demand for counseling and involvement in creative and practical skill learning from inmates. Moreover, the trainings resulted in drastic attitude and behavior change among prisoners and the welfare offices in the prisons where peer counselors were trained reported reduced incidences of indiscipline.



The Foundation's major focus for prisons outside Nairobi is on capacity development of junior staff. This is aimed at enabling Kenya Prisons Service realize sustainable behavior change among prison staff and prisoners. Since 2008, Faraja Foundation in partnership with the Prison Headquarters and the regional commands has trained over 5000 prison officers on performance for change to enhance the capacity of prison warders in psychosocial and legal skills to improve their communications skills, facilitate behavior change and responsive justice. During the year under review, 641 prison officers from the Rift Valley region benefitted from the "performance for change training"

Forty-Eight officers were trained as paralegals to help prisoners who do not deserve to be in prison but are held due to their inability to acquire legal representation in the court of law. Another 107 instructors at the Prisons Staff Training College received a Trainer of Trainers (TOT) training on psychosocial skills to help in streamlining social skills in the normal physical training in preparation for the recruitment of new officers. These trainings had remarkable effect on the manner prison officers treated prisoners. Cases of conflicts and human rights violations reduced immensely in the correctional institutions.

Education / Scholarship Program

Access to secondary education and vocational training is a challenge to many children from poor families in Kenya today. Even though the government provides free primary education, secondary education and other charges levied by the schools are still beyond reach of many poor parents. Faraja Foundation over the years has been paying fees for bright students from poor families. During the year, 61 students received full scholarships for secondary education.



Faraja Foundation aims at expanding opportunities for youth employment. It is gradually shifting its focus from secondary education to vocational training. During the year, 70 students who did not qualify to join universities and other middle level colleges received sponsorship for vocational training. Vocational sponsorship focuses on technical skills programs that require minimal start-up capital for one to start own enterprise such as electrical, plumbing, carpentry, beauty therapy, catering, masonry and metal works and give an open window for employment in the expanding “Jua kali” (informal)

sector.

In addition to this, a number of 79 agripreneurial apprentices have been sponsored and mentored through Faraja Foundation. They underwent a comprehensive practical and entrepreneurial training in agriculture at the Latia Resource Center, a social enterprise that is also affiliated to our mother organization Faraja Trust.

Faraja Foundation seeks to facilitate a holistic growth in young people to be well integrated in the society during and after schooling. Aware that young people face many challenges, some of which, if not addressed can expose them to high risk of getting in to conflict with the law, the Foundation organizes forums to educate students about crime and implications of criminal and antisocial behavior. During the year, two students' forums were held to share experiences and challenges in learning, setting goals, building students resilience to negative peer influence, encourage commitment to education and enhance their psychological competencies for the job market.

Livelihoods/Humanitarian aid

Faraja Foundation focuses on promoting people's capability to be able to provide for themselves their needs and as such provides tools, business items and entrepreneurial skills for people to start their own income generating projects. During the year under review, 49 families received business capital and business skills training. Moreover, 477 individuals and families received emergency support in terms of rent, medical support, food, clothing and transport. Finally, 232 individuals who came to the Foundation's offices seeking humanitarian assistance also benefitted from counseling services offered free of charge by the organization's counselors.

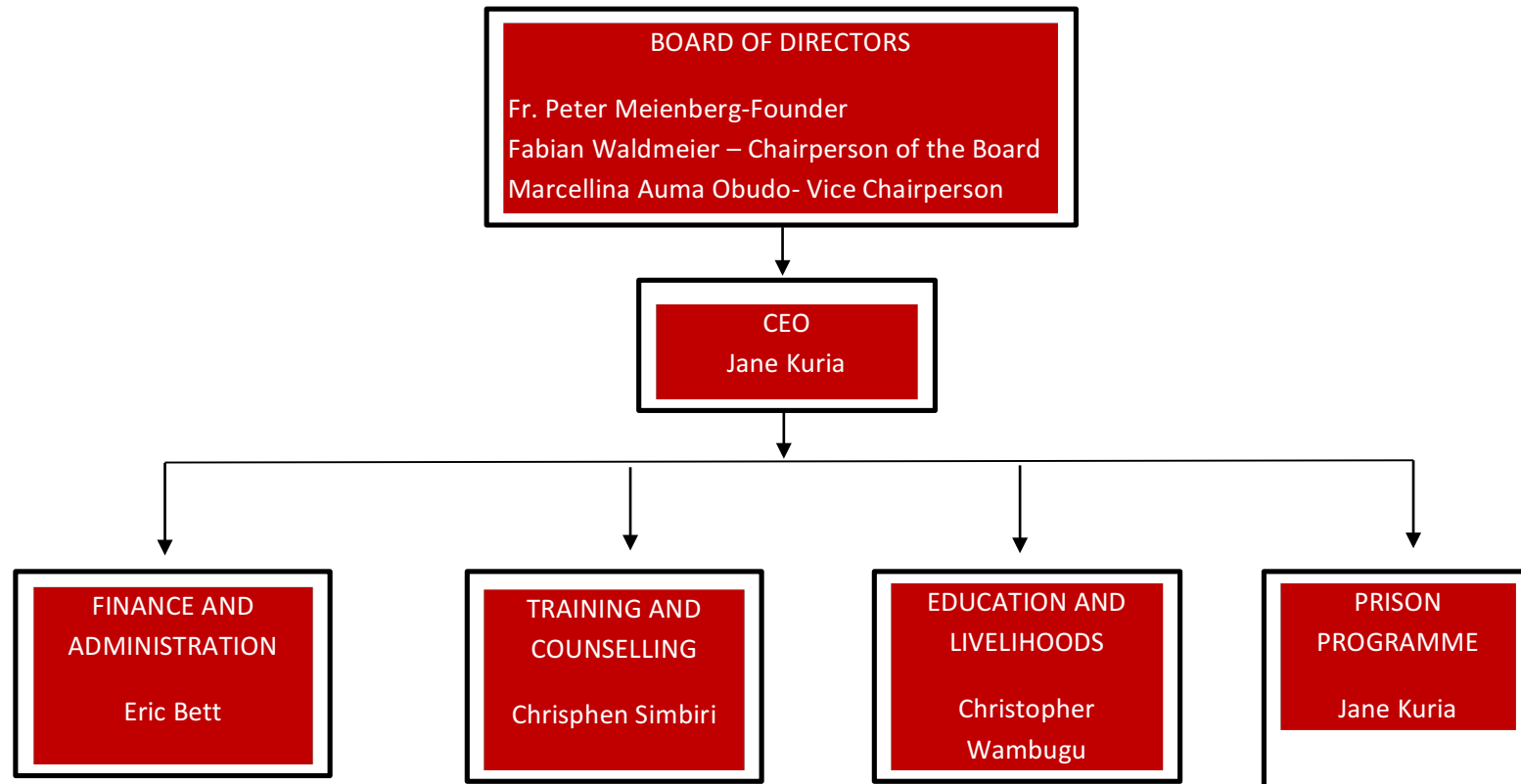
Social reintegration and aftercare

One very important function of the prison service is to rehabilitate and transform offenders for eventual social reintegration. Greater percentages of people who go to jail are socioeconomically disadvantaged and when they land in prison, they lose

every bit of the little connection and support they had in the community. Faraja Foundation for a long time has been supporting ex-prisoners to resettle back through the probation department.

In 2014, Faraja Foundation received funding from the European Union in a consortium of partners to implement the so-called “Strengthening Human Rights within correctional Facilities in Kenya” project. In this project in 2015, Faraja was able to successfully reintegrate 48 ex- offenders from nine correctional facilities including prisons and probation hostels. 32 out of the reintegrated offenders received tools and business items to start income generating activities. The support is intended to help ex-offenders find socially acceptable means of earning a decent living.

Organogram



A Board of Directors consisting of Fabian Waldmeier (Chairman), Marcellina Obudo (Vice Chair) and the Foundation's founder, Fr. Peter Meienberg, governs Faraja Foundation. The Foundation's CEO, Jane Kuria and her team, lead the management: Erick Bett heading the Finance & Administration department, Chrisphen Simbiri in charge of Training and Counselling, and Christopher Wambugu, who is in charge of the Education & Livelihoods department. The Foundation's Prison Programme is managed directly by the CEO.

Financial Summary

Total revenue for the year was Kshs 38.3 million shillings consisting of Grant income 36.0 million and other restricted funds for strengthening of human right violation in Prison (CEFA) of Kshs 2.3 million shillings. Total expenses for the year stood at 38.3 million shillings. Total assets closed at 2.9 million shillings made up of 1.3 million in current assets and 1.6 million non-current assets. Current assets by close of the year were 1.3 million shillings while the current liabilities were 2.0 million shillings leaving a net Working Capital of (0.7) million shillings.

Profit and Loss 2015 (in Kshs)			Balance Sheet 31.12.2015 (in Kshs)		
	2015	2014		2015	2014
Revenue			Assets		
Grant and Donations	36,013,100	30,153,833	Current Assets	1,326,003	889,941
Others Restricted Funds (CEFA)	2,263,000	-	Non-Current Assets	1,561,656	1,854,972
Total Income	38,276,100	30,153,833	Total Assets	2,887,659	2,744,913
Expenses			Liabilities		
Direct Project Expenses	28,116,971	19,599,099	Current liabilities	1,997,643	1,605,511
Indirect Project Expenses	5,084,857	5,312,082	Net Assets	890,016	1,139,402
Administrative Expenses	5,074,272	5,242,652	Members subscription	2,000	2,000
Total Expenses	38,276,100	30,153,833	Long term liabilities	888,016	1,137,402
Profit & Loss for the year	-	-	Profit and Loss for the year	-	-
			Total Equity	890,016	1,139,402

These financial statements have been audited by Horwath Erastus & Co., Nairobi.



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